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## **Pepper Construction of Ohio Announces Key Promotions**

*Leadership advance to lead growing team*

**COLUMBUS, OH – January 30<sup>th</sup>, 2023** To support its continued growth across the market, Pepper Construction of Ohio announced the promotion of two key leaders to Senior Vice President within the firm's operations.

**Scott Haddock, Senior Vice President**, began his Pepper career in 2019 as Vice President in the firm's Columbus office. With more than three decades of experience in construction and business leadership roles, he began to examine our processes and provide valuable insights that streamlined operations to make our best practices even stronger. Haddock's diverse background spans every area of construction, and establishes him as an expert in the construction industry with a wealth of knowledge that benefits both clients and Pepper's organization. With his leadership, Pepper's project teams continue building on existing client relationships, growing their leadership in the industrial, manufacturing and distribution markets, and expanding into the K-12 and healthcare markets in central Ohio. Whether he's managing internal teams or working directly with clients and partners, Haddock remains extremely proactive. He is committed to finding the best solutions quickly so that challenges can be resolved before they grow into major problems. This approach has earned him a high degree of trust with both clients and teammates. They know he shares their concerns, understands their priorities, and always has their best interests in mind.

**Jerry Noble, Senior Vice President**, joined Pepper as Vice President and Cincinnati Regional Director in 2018. He quickly targeted project opportunities that would address the company's goals for substantial growth while setting quality and service standards that helped to further differentiate Pepper. Trade partners as well as current and potential clients began to take notice and Pepper's portfolio of projects grew. Noble has built a strong, collaborative team which has grown from 15 to 55 employees during his tenure; he also has overseen the start of a self-perform group which today includes 17 full-time craftworkers. Most recently, Noble championed the renovation of a unique, historical building into Pepper's new Cincinnati office. His strategic insights, knowledge and partnership with the architects and Pepper's team of in-house experts have resulted in a space that is perfectly aligned with our mission and brand – in fact, it is one of the world's oldest commercial buildings to be net zero and it will serve the needs of our team and our clients today and well into the future. Noble has also focused on establishing Pepper as a welcomed and contributing member of the Lockland, Ohio community. Through his established vision and guiding principles, Noble will help lead Pepper to even greater levels of success within the Cincinnati market.

### **About Pepper**

With additional locations in Cincinnati as well as Illinois, Indiana, and Wisconsin. Pepper Construction represents some of the most advanced thought leadership in the industry.

Pepper is transforming the future by integrating their high-performance approach, quality and technological expertise into the company's operational processes. Named ENR's 2019 Top Midwest Contractor, Pepper serves clients in a variety of markets such as historic restorations, healthcare, education, commercial office and interiors, manufacturing and industrial, civic and cultural, data centers, entertainment, hospitality and gaming, among others. For more information, please visit <https://www.pepperconstruction.com>

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